Student Employee Working Schedule Limitations, Rest Periods:

Paid rest periods of at least 10 minutes must be provided during each four-hour work period or major part thereof. The rest period is to be taken approximately in the middle of each work segment. There are narrow exemptions to the rest period requirements for part-time adult employees working alone in retail/service businesses. Rest periods may not be added to the meal period or deducted from the beginning or end of the work period in order to reduce the length of the work period. Rest periods may not be waived or used to adjust working hours.

Certain employers are required to provide additional unpaid rest periods to employees to express milk for a child.

(See Oregon Wage & Hour web at http://www.oregon.gov/BOLI/WHD/W_Whcomm.shtml, click on State Laws-Wages, for additional information)

Please Note: Classified Employees are entitled, per the Collective Bargaining Agreement, Article 55.Sect. 6, to a rest period of 15 minutes rest period for each 4 hour work period or major part thereof.

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OSU Student Employee Manual:
http://oregonstate.edu/fa/manuals/stu/102-03#F