EMPLOYEE HIGHLIGHT

Carol started at OSU in the Athletic Business Office in Gill Coliseum in March 2004 prior to moving to the AABC when the business center started. Last year, she entered the most invoices and set up the most vendors on campus! She usually is the person in AABC who coordinates the Cinco de Mayo feast.

She loves to travel. Carol has been to Kona on the Big Island as well as Singapore and Ireland. Her first cruise trip was through the Panama Canal and was very interesting. She has also cruised to the Caribbean on two different trips.

She volunteers at the St. Mary’s soup kitchen in Albany every Friday night. She loves dogs and is looking forward to getting one when she retires, which we hope is not for a long time! Carol and her husband have just celebrated their 34th anniversary in March. Carol was born in Klamath Falls and moved to Veneta at a young age. Carol has an older brother who lives in Portland and enjoys playing with her great-nephew when she gets the chance. She is very inspirational; she always has a smile!

CUSTOMER & EMPLOYEE KUDOS

Athletics:

OSU gymnastics coaches Michael Chaplin and Brian Amato were honored as the West Region Assistant Coaches of the Year by the National Association of Collegiate Gymnastics Coaches/Women (NACGC/W).

OSU Deputy Athletics Director, Marianne Vydra, received the West Region Administrator of the Year award for the second year in a row.

Scott Rueck was named a finalist for the Werner Ladder Naismith National College coach of the Year award. In addition, he was awarded Pac-12 Women’s Basketball Coach of the Year.

Evan Simon, Head Football Strength and Condition Coach, was named Master Strength and Conditioning Coach by the Collegiate Strength and Conditioning Coaches Association.

Orange Media Network, the student media group at Oregon State University, racked up more honors than any other school at the College Media Association conference in New York City on Tuesday, March 14. Representatives of Orange Media walked away with six David. L. Adams Apple Awards at the conference. The awards included five first place awards for Best Newspaper (Daily Barometer) at a four-year university with circulation of more than 10,000, Best Tweet (Daily Barometer), Best News Delivery (for video, social media and
newspaper coverage of breaking news), Best Magazine Spread (Beaver’s Digest), and Best Radio Promo (KBVR). The Daily Barometer also earned third place for Best Facebook Page. Two weeks after these honors were announced, KBVR-FM was honored again with two additional national awards for radio PSAs and underwriting spots at the College Media Business & Advertising Managers conference in Fort Worth, TX on April 1. KBVR-FM took third place for best radio promo and third place for best underwriting spot.

Courtney Seton from AABC was selected from numerous applications to present at the annual Ellucian Live 2017 conference on “RA, RA, RA: Effectively Utilizing the Research Accounting (RA) Module for Projects.” She represented OSU in front of 50 attendees. The feedback given was that she covered a lot of information in an understandable way in a short amount of time. She was amazing!

**TRIPLE DEDUCT/SUMMER INSURANCE**

If you are designated as an academic-year 9 or 10-month employee and eligible for summer coverage, your benefits will be "triple deducted" in May to pay for June, August, and September coverage (*June paycheck covers July benefits*). To be eligible for summer coverage, you must be in an eligible position in the spring **and** be expected to return to a benefits eligible position in the fall.

The “tripling” process triples both the employer contribution and employee contribution toward the CORE benefits (medical, vision, dental, and employee basic life insurance). Your premiums for any optional insurance coverages will also be tripled with the exception of Short Term Disability, Long Term Disability and the Flexible Spending Accounts. If you Opt Out of coverage and receive cash back, you will receive triple cash back in May.

Contact your supervisor or manager if you have questions about your department’s procedures and processes associated with summer assignments. If you want to learn more about the “triple deduction” process, you may contact us in the business center. If you would like to learn more about OSU’s health insurance plans, you can visit the website, [http://hr.oregonstate.edu/benefits](http://hr.oregonstate.edu/benefits), or call 541-737-2805.

**FIXED TERM RENEWAL PROCESS**

The FY 2018 Fixed Term Renewal process for Professional Faculty is quickly approaching and the AABC HR team will be working closely with unit leaders to complete the annual process as efficiently as possible.

The AABC will be distributing renewal spreadsheets and instructions to unit leaders on or near April 20, 2017. The deadline for units to return the completed spreadsheets to the AABC is May
11, 2017. The Business Center will create the renewal letters. Unit leaders should begin distributing notice of appointment renewal letters to employees in late May (the specific date will be announced later).

**BEREAVEMENT & SICK LEAVE**

We have received some questions recently around bereavement and sick leave. Information about OSU’s policies is located in the Leave Administration Guidelines, pages 3, 4 and 12. If you have additional questions, please contact your Human Resources Consultant.

**AABC HR & POLING FINANCE TEAM WILL BE MOVING**

The AABC Poling Team (HR & Finance) is pleased to announce we will be moving to the University Plaza, Suite 150. The Finance team will begin moving on 5/15/17 & the HR team will begin moving on 5/22/17. Thank you in advance for your patience with us throughout our move. We will do our best to serve all of our departments in a seamless & timely manner throughout the entirety of our move.