# SUPERVISOR TRAINING FOR STUDENT EMPLOYMENT

January 2017



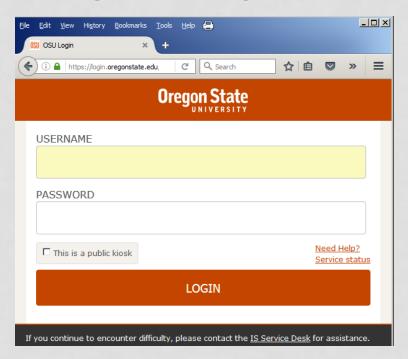
#### **CORE WORKSHEETS**

#### **CORE = Cooperative Open Reporting Environment**

- Replacement for BI Query canned reports and the existing data warehouse.
- Web based system
  - No software to load
  - Can use anywhere / any device
- OSU employees can access reports based on employee profile (HR Level 1)
  - Exception: Students don't have access to HR CORE reports

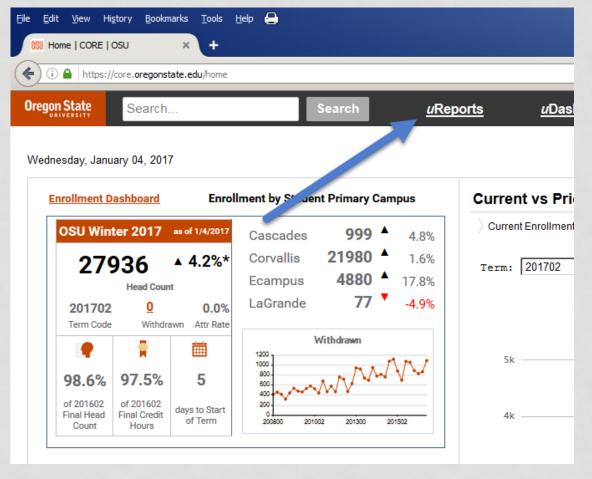
#### **CORE IN ACTION**

- Recommended browsers: Chrome, Firefox
- Go to: core.oregonstate.edu
- Login using ONID login and password

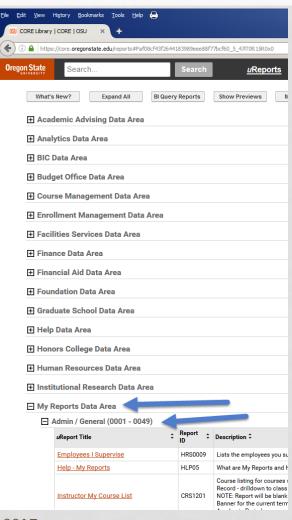


#### NAVIGATING TO THE REPORT

Click on "uReports"



#### FIND DESIRED REPORT



#### Click on

- My Reports
- 2. Admin/General
- 3. Find your report
  - A. Student Termination (HRS0066)
  - B. Wage Adjustment (HRS0068)
  - C. Supervisor Update (HRS0011)
- 4. You can also use the search box
- 5. Try searching for "Termination" or "Adjustment" or "Supervisor"

#### EXPORTING REPORT TO EXCEL

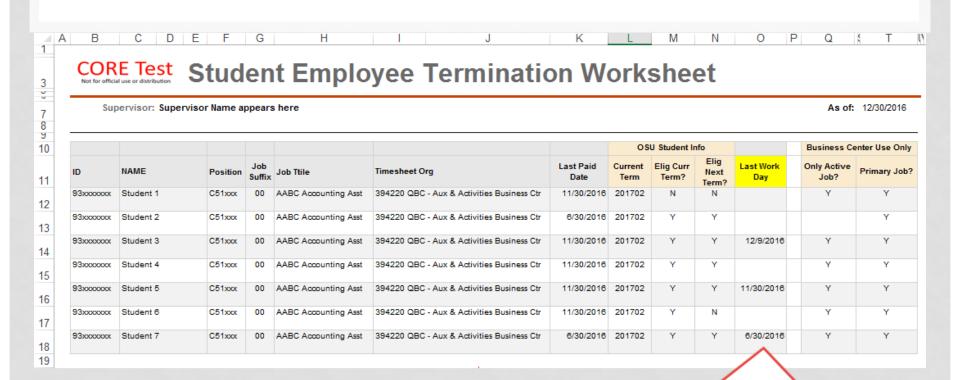
- When the report has displayed on your screen
  - Click Export to Excel
  - Save it in a secure location
  - Fill in cells, as appropriate
  - Save it again
  - Email it to <u>AABC.StudentEmployment@oregonstate.edu</u>



#### **TERMINATIONS**

- Supervisor runs CORE report monthly (HRS0066)
  - Used for one or many students
  - To keep records clean
  - Reminders will be emailed by AABC
- For-Cause Terminations
  - No change in process
- Employee initiated termination
  - Quit
  - Want paycheck asap, etc
- Send to <u>AABC.StudentEmployment@oregonstate.edu</u>

#### TERMINATION WORKSHEET



Fill in this column to terminate a student.

Then email the worksheet to:

AABC.StudentEmployment@oregonstate.edu

# WAGE ADJUSTMENTS

- Supervisor runs CORE report (HRS0068)
  - Used for one or many students
- Due to AABC by 10<sup>th</sup> of month
  - Effective 1st of next month
  - This process does not support retroactive adjustments
- July 1, 2017 Minimum wage increases
  - Banner will automatically increase those below the new min.
- Send to <u>AABC.StudentEmployment@oregonstate.edu</u>

## WAGE ADJUSTMENT WORKSHEET

Student Employee XA Wage Adjustment Worksheet 3 Supervisor: Supervisor Name appears here As of: 12/30/2016 7 8 9 10 Business Center Use Only ID NAME Position Job Suffix Job Ttile Timesheet Org Hourly Rate New Rate Effective Pay Range Last Paid Pay Range Date High Records? 11 93xxxxxxx Student 1 C51xxx 394220 QBC - Aux & Activities Business Ctr 11/30/2016 15.00 9.90 15.45 12 93xxxxxxx Student 2 C51xxx AABC Accounting Asst 394220 QBC - Aux & Activities Business Ctr 6/30/2016 9.90 10.25 1/1/2017 9.90 15.45 13 93xxxxxxxx Student 3 C51xxx 394220 QBC - Aux & Activities Business Ctr 11/30/2016 10.00 9.90 16.00 AABC Accounting Asst 14 Student 4 C51xxx AABC Accounting Asst 394220 QBC - Aux & Activities Business Ctr 11/30/2016 9.75 1/1/2017 9.90 15.45 15 Student 5 C51xxx AABC Accounting Asst 394220 QBC - Aux & Activities Business Ctr 9/30/2016 9.90 9.90 15.45 16 Student 6 C51xxx 394220 QBC - Aux & Activities Business Ctr 11/30/2016 9.90 15.45 93xxxxxxxx AABC Accounting Asst 17 Student 7 C51xxx AABC Accounting Asst 394220 QBC - Aux & Activities Business Ctr 6/30/2016 1/1/2017 9.90 15.45 18 20

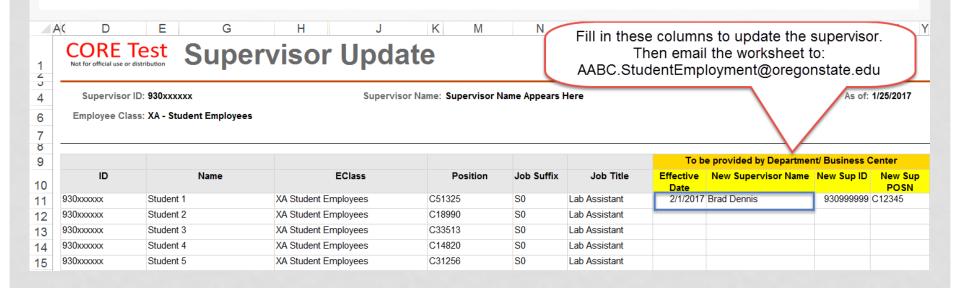
Fill in these columns to adjust a student's rate of pay.
Then email the worksheet to:
AABC.StudentEmployment@oregonstate.edu

#### SUPERVISOR UPDATES

- Supervisor or Department can run CORE HRS0011
- Effective Date: 1st of next month

Send to <u>AABC.StudentEmployment@oregonstate.edu</u>

### SUPERVISOR UPDATE WORKSHEET



#### UPDATING STUDENT RECORDS ...

- Job Title Change
  - Somewhat rare
  - Job duties changed?
  - New form coming
- Requesting a new Position
  - Web form on AABC website
- Index Changes (Labor Distributions)
  - Update default value on position record
  - Update one individual job record
  - Additional info see AABC payroll website