

# FY23 Budget Planning Guidelines

These guidelines are based on projected or anticipated changes in enrollments, benefit costs and other variables that are subject to change. Where appropriate, the relative volatility of a guideline has been provided.

	Notes / Comments	Volatility	FY23	FY24	FY25	FY26	FY27
<b>Salaries</b>							
Unclassified - not represented	Same as UAOSU	Medium	3.50%	3.00%	TBD	TBD	TBD
Unclassified represented UAOSU	3.5% merit increase FY23 and 3% merit increase FY24	Medium	3.50%	3.00%	TBD	TBD	TBD
Classified employees	4.75% full step wage increase + 2.5% COLA effective July 1, 2022 longevity premium (5 years of university service and at top of salary range for at least 1 year) = 2.5% <a href="https://hr.oregonstate.edu/orientation/benefits-overview/classified-50-ft-74-ft-benefits/seiu-%E2%80%93classified-employee-union">https://hr.oregonstate.edu/orientation/benefits-overview/classified-50-ft-74-ft-benefits/seiu-%E2%80%93classified-employee-union</a>	Medium	4.75%	4.75%	TBD	TBD	TBD
<b>Student Wages</b>							
	Oregon Minimum Wage website: <a href="https://www.oregon.gov/boli/whd/ormw/pages/minimum-wage-rate-summary.aspx">https://www.oregon.gov/boli/whd/ormw/pages/minimum-wage-rate-summary.aspx</a>	Low	\$13.50	Adj annually based on the increase, if any, to the US City average CPI			
<b>Graduate Pay - Minimum full-time equivalent monthly salary</b> (Dependent upon contract negotiations)							
	CGE Collective Bargaining Agreement (July 1, 2020 - June 30, 2024): <a href="https://hr.oregonstate.edu/sites/hr.oregonstate.edu/files/cge_cba_2020-2024.pdf">https://hr.oregonstate.edu/sites/hr.oregonstate.edu/files/cge_cba_2020-2024.pdf</a>	Medium	\$ 4,162	\$ 4,245	TBD	TBD	TBD
Effective September of each year							
<b>Graduate Composite Rate for Health Insurance</b>							
	\$564 academic year plus 1/9 summer \$188 - FY23 rates; FY24 - FY28 estimates a 5% increase	Low	\$ 752.00	\$ 789.60	\$ 829.08	\$ 870.53	\$ 914.06
<b>Graduate Fee Remissions</b>							
	Base tuition - 9 credits - resident (not Ecampus) - uses a 2% inflationary estimate only Actual costs vary by program. Please refer to approved Tuition & Fees for actual costs: University may remit the following fees pending collective bargaining: -\$637/per term -One-time matriculation fee - \$350 -One-time International Student Orientation Fee - \$30 (winter and spring terms) or \$50 (fall term) ***PLEASE NOTE: Tuition and fees are subject to approval by the OSU President, the OSU Board and the Higher Ed Coordinating Commission***	Medium	\$ 4,404	\$ 4,492	\$ 4,582	\$ 4,674	\$ 4,767
<b>Estimated Other Payroll Expense</b>							
<b>Blended Rates</b>							
	OPE rate for hires before 8/29/2003		41.11%	41.66%	TBD	TBD	TBD
	OPE rate for hires after 8/29/2003		33.04%	34.06%	TBD	TBD	TBD
	Blended OPE rate		34.55%	35.41%	TBD	TBD	TBD
	Police & Fire - Tier 1 & 2		42.30%	48.49%			
	Police & Fire - OPSRP		41.41%	43.13%			
<b>Retirement Rates</b>							
	PERS - Tier1 / Tier2	High	32.96%	33.38%	TBD	TBD	TBD
	PERS - Tier3	High	28.89%	29.88%	TBD	TBD	TBD
	PERS - Police & Fire Tier 1/Tier 2	High	33.98%	40.03%	TBD	TBD	TBD
	PERS - Police & Fire OPSRP	High	33.25%	34.67%	TBD	TBD	TBD
	ORP - Tier1 / Tier2	High	32.30%	32.68%	TBD	TBD	TBD
	ORP - Tier3	High	15.63%	16.93%	TBD	TBD	TBD
	ORP - Tier4 <sup>1</sup>	High	8% plus up to 4% match of 403(b)				
<sup>1</sup> New employees who are hired after July 1, 2014 and who choose ORP, will be Tier 4. Exceptions would be employees who were previously in the retirement system. Questions? Contact Employee Benefits. Other OPE Percentage rates – 8.16% / 8.32% as of January 1, 2023 3% annual increase in each January							
<b>Annual PEBB Estimate</b>							
		Low	\$ 18,445	\$ 19,098	\$ 19,671	\$ 20,261	\$ 20,869
<b>Assessments (fee funded units)</b>							
-General Admin Overhead Charge (28204)	Based on prior FY expenditures		3%	3%	3%	3%	3%
-Business Center Assessment			5%	5%	5%	5%	5%
-Designated Operations			8%	8%	8%	8%	8%
<b>Projected Utilities Rate Increases - Per Facilities Services</b>							
<b>Electricity &amp; Steam (OSU)</b>							
PPL (off-lease electricity):	Jan-22 overall increase of 0.1% from a pending rate case and annual fuel cost adjustment (TAM) 1/1/2023 - Jan-2027 anticipating 3% - 5% a year (rates have been flat for ~ 7 years), investments in renewable energy, wildfire mitigation, etc.	Medium	0.1% - for 1st half of year 3%-5% - starting Jan '23	3%-5%	3%-5%	3%-5%	3%-5%
Energy Center (on-lease electricity):		Medium	.0971/kwh	.10-.12/kwh	.10-.12/kwh	.11-.13/kwh	.11-.13/kwh
<b>Natural Gas (NW Natural)</b>							
	Nov-22 Third party consultant estimates change of -16%		20% increase - July - Nov	-16% decrease - July - Nov	-3% decrease - July - Nov	8% increase - July - Nov	0% change - Nov
	Nov-23 Third party consultant estimates change of -3%		-16% decrease - Nov - June	-3% decrease - Nov - June	8% increase - Nov - June	0% change - Nov - June	2% increase - Nov - June
	Nov-24 Third party consultant estimates change of 8%						
	Nov-25 Third party consultant estimates change of 0%						
	Nov-26 Third party consultant estimates change of 2%						
<b>Steam (Energy Center)</b>							
	Jul-21 No change: \$19.50 / 1000 lbs steam	Medium	No Change	expect reevaluation of steam rates in coming years			
<b>Water &amp; Sewer (City of Corvallis)*</b>							
	Feb-22 Water 4%; Wastewater 4%; Stormwater 3%; Combined 3.9% estimated		3.9% increase - July - Feb	3.3% increase - July - Feb	3.3% increase - July - Feb	4.1% increase - July - Feb	3.8% increase - July - Feb
	Feb-23 Water 3%; Wastewater 3%; Stormwater 5%; Combined 3.3% estimated		3.3% increase - Feb - June	3.3% increase - Feb - June	4.1% increase - Feb - June	3.8% increase - Feb - June	3.8% increase - Feb - June
	Feb-24 Water 3%; Wastewater 3%; Stormwater 5%; Combined 3.3% estimated						
	Feb-25 Water 4%; Wastewater 4%; Stormwater 5%; Combined 4.1% estimated						
	Feb-26 Water 3%; Wastewater 4%; Stormwater 5%; Combined 3.8% estimated						
	Feb-27 Water 3%; Wastewater 4%; Stormwater 5%; Combined 3.8% estimated						
<b>Garbage</b>							
		Low	8%	8%	8%	8%	8%
<b>Service and Supplies (General Inflation)</b>							
	general inflation	Low	2%	2%	2%	2%	2%
<b>Projected Corvallis Campus Enrollment FTE (SCH)</b>							
		High	0%	TBD	TBD	TBD	TBD
<b>Projected Incidental Fee FTE</b>							
		High	0%	TBD	TBD	TBD	TBD

\*Note - red text indicates rate or amount may change as more information becomes available.