

FY20 Budget Planning Guidelines

These guidelines are based on projected or anticipated changes in enrollments, benefit costs and other variables that are subject to change. Where appropriate, the relative volatility of a guideline has been provided.

FY20 Guidelines

Volatility

Salaries

Unclassified, including academic, faculty and professional: 3% raise January 1 Medium
 Classified employees - 4.75% (Full steps + 3.0% COLA on July 1, 2019 and 2.1% COLA on July 1, 2020) Medium

Classified employees - longevity premium (5 years of university service and topped out for at least 12 months) = 2.5%

Student Wages

Minimum Wage

July 1, 2019 through June 30, 2020 \$11.25/hr
 (Based on Standard Rate as identified by Legislature.)

Graduate Pay - Minimum full-time equivalent monthly salary \$3,922 Medium
 (Dependent upon contract negotiations)

Graduate Composite Rate for Health Insurance \$600 (\$450 academic year plus 1/9 summer \$150 - FY19 rates) Low

Graduate Fee Remissions

Base tuition - 12 credits - resident (increase 2% over FY19) \$4,269 Medium

Actual costs vary by program. Please refer to approved Tuition & Fees for actual costs:

University may remit the following fees pending collective bargaining:

- \$627/per term Medium

- One-time matriculation fee - \$350 Low

- One-time International Student Orientation Fee - \$30 (winter and spring terms) or \$50 (fall term) Low

PLEASE NOTE: Tuition and fees are subject to approval by the OSU President, the OSU Board and the Higher Ed Coordinating Commission

Estimated Other Payroll Expense

OPE rate for hires before 8/29/2003 41.22%

OPE rate for hires after 8/29/2003 30.46%

Blended OPE rate 32.81%

Retirement Rates

PERS - Tier1 / Tier2 33.01% Medium

PERS - Tier3 26.55% Medium

ORP - Tier1 / Tier2 33.20% Medium

ORP - Tier3 15.85% Medium

ORP - Tier4 ¹ 8% plus up to 4% match of 403(b) Medium

¹ New employees who are hired after July 1, 2014 and who choose ORP, will be Tier 4.

Exceptions would be employees who were previously in the retirement system. Questions? Contact Employee Benefits.

Other OPE Percentage rates – 8.08% Low

Annual PEBB Estimate \$16,845 Medium

For more detailed information, see <http://fa.oregonstate.edu/budget/budget-development-resources>

Assessments (fee funded units)

-General Admin Overhead Charge (28204) 3% of prior FY expenditures

-Business Center Assessment Increase 5%

-Designated Operations 8.0%

Projected Utilities Rate Increases - Per Facilities Services

Electricity & Steam (OSU)

PPL (off-lease electricity): FY20 overall increase of 1.0% from a pending renewable adjustment clause (RAC) Low
overall decrease of -1.2% from estimated annual fuel cost adjustment (TAM)

Energy Center (on-lease electricity): July 2018 up one cent to \$0.0834 for non-UHDS and \$0.0734 for UHDS Low
July 2019 no change for non-UHDS and up one cent for UHDS - all at \$0.0834 / kwh Low

Natural Gas (NW Natural) Nov 2019 overall increase of 3.6% - about 2 cents per therm increase from 55 cents per therm currently - due to change in commodity cost Medium

Steam (Energy Center) July 1, 2019 No change: \$19.50 / 1000 lbs steam Medium

Water & Sewer (City of Corvallis) Feb 1, 2019 Water 2%; Wastewater 2.5%; Stormwater 8%; Combined 3% Medium
Feb 1, 2020 Water 3%; Wastewater 3%; Stormwater 3%; Combined 3.0% estimated
Feb 1, 2021 Water 3%; Wastewater 4%; Stormwater 3%; Combined 2.6% estimated
Feb 1, 2022 Water 2%; Wastewater 3%; Stormwater 5%; Combined 3.4% estimated
Feb 1, 2023 Water 2%; Wastewater 3%; Stormwater 5%; Combined 2.9% estimated

Garbage (10% increase per year through 2022) 10% increase Medium

Service and Supplies (General Inflation) 3.0% Low

Projected Corvallis Campus Enrollment FTE

2% decrease from FY19 Actuals High

Projected Incidental Fee FTE

2% decrease from FY19 Actuals