**Attendance:** Austin Carsh, Kennedy Hedges, Lana Klipfel, Clint Mattox, Sam Yan, Matt, Sherm Bloomer and Nicole Real

**Questions from Previous Meeting:**

How does OSU fare with the SSCM from State? We used to get 31%, we now get 32%. We’ve always received about 1/3 of the State funds. Didn’t really change much.

How much is our insurance deductible? $100,000 for OSU specific, $1M for the 7 universities in the pool.

Can attend UBC meetings? UBC meetings are not public meetings, it is an advisory board and thus not subject to public meeting laws. Members can attend in a non-participatory capacity. If anyone is interested let Sherm know as the size of the room could be an issue.

Why don’t we instate salary caps on our higher paid employees? Our employees are contractual in nature and would not be able to retroactively change salary. Athletics is an area with higher paid employees. Those employees are market driven and there would be a concern of losing talent. Similar issue with professors, just not the same magnitude. Who and where would a pay cap be established? All jobs? Could do it but have to do it as people hire in. With faculty, look at peer comparators and for the most part, our professors on average are underpaid. Graduate assistants are paid based on studies and classified employees pay is a union set pay scale. Unclassified staff is based on market, usually do benchmarking every few years.

Question raised about $200k seems high for Corvallis. College and University Professional Association for human resources (C.U.P.A.) assists with market rates. At some point it becomes a philosophical discussion.

**Updates on Proposals and Budget Conversations:**

Handout – University Budget Committee Handout from January 11, 2019 with updates
Reviewed the bullets in the handout.

Tuition revenues for current year are short of budget projections by about $7.2M, notice will go out to departments this week that there will be budget reductions.

Does the federal shutdown affect OSU? Most of our federal money is reimbursement basis, so they will be late with reimbursements. Would be paid from E&G until reimbursed. SWPS block funding hasn’t affected us yet, but it might in the next round (paid four times/year)

Tuition forums are scheduled, suggestions are where to post? Facebook ASOSU, monitors in UHDS, beaver ads on beaver movie channel, library bulletin boards, KBVR and orange media.

Do we have any idea what other university tuition rate increases might be? Other universities look like they are coming in around 8-10%. Governor is trying to get the universities to commit to no increase larger than 5%. That works for OSU.
Tuition Principles

Handout: Tuition and Tuition Setting Process

Didn’t have much time for discussion, just high level overview of document. Will discuss more at next meeting.

NEXT MEETING – January 28, 2019

Jenny Haubenreiser – Executive Director Student Health Services
Ian Kellem – Director Counseling and Psychological Services