FY24 Budget Planning Guidelines

These guidelines are based on projected or anticipated changes in enrollments, benefit costs and other variables that are subject to change. Where appropriate, the relative volatility of a guideline has been provided.

Salaries

<table>
<thead>
<tr>
<th>Notes / Comments</th>
<th>FY24</th>
<th>FY25</th>
<th>FY26</th>
<th>FY27</th>
<th>FY28</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unclassified - not represented</td>
<td>Medium</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Unclassified represented UASCU</td>
<td>Medium</td>
<td>3.00%</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Classified employees</td>
<td>Medium</td>
<td>4.75%</td>
<td>4.5%</td>
<td>4.5%</td>
<td>4.5%</td>
</tr>
</tbody>
</table>

Student Wages

Oregon Minimum Wage website: [link]

Graduate Pay - Minimum full-time equivalent monthly salary

New Graduate Employees: 5% increase
Minimum FTE appointment 0.40

Returning employees in 2022 - 4.75% increase
Returning employees in 2023 - 4% increase

(Effective upon contract negotiations)

Graduate Composite Rate for Health Insurance

$564 academic year plus 1/9 summer $188 - FY23 rates; FY24 - FY28 estimates a 5% increase

Graduate Fee Remissions

Base tuition - 9% credit - resident (not Exempt) - uses a 2% inflationary estimate only

Actual costs vary by program. Please refer to approved Tuition & Fee for actual costs.

University may remit the following fees pending collective bargaining:

- $401/hr term
- One-time matriculation fee - $30

Estimated Other Payroll Expense

<table>
<thead>
<tr>
<th>Notes / Comments</th>
<th>FY24</th>
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<th>FY27</th>
<th>FY28</th>
</tr>
</thead>
<tbody>
<tr>
<td>OPE rate for hires before 6/29/2003</td>
<td>Medium</td>
<td>41.86%</td>
<td>41.86%</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>OPE rate for hires after 6/29/2003</td>
<td>Medium</td>
<td>34.96%</td>
<td>34.96%</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Blended OPE rate</td>
<td>Medium</td>
<td>35.41%</td>
<td>35.41%</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Police &amp; Fire Tier 1 &amp; 2</td>
<td>Medium</td>
<td>49.49%</td>
<td>49.49%</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Police &amp; Fire - GPSPR</td>
<td>Medium</td>
<td>43.13%</td>
<td>43.13%</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Retirement Rates</td>
<td>Medium</td>
<td>33.38%</td>
<td>33.38%</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Tier 1</td>
<td>Medium</td>
<td>29.86%</td>
<td>29.86%</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Tier 2</td>
<td>Medium</td>
<td>40.03%</td>
<td>40.03%</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Tier 3</td>
<td>Medium</td>
<td>34.67%</td>
<td>34.67%</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>ORP - Tier 1</td>
<td>Medium</td>
<td>32.68%</td>
<td>32.68%</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>ORP - Tier 2</td>
<td>Medium</td>
<td>16.93%</td>
<td>16.93%</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Other OPE Percentage rates – 8.46%

Minimum FTE appointment 0.40

University may remit the following fees pending collective bargaining:

- $401/hr term
- One-time matriculation fee - $30

Assessments (fee funded units)

<table>
<thead>
<tr>
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<th>FY27</th>
<th>FY28</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Admin Overhead Charge (28204)</td>
<td>Medium</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Business Center Assessment</td>
<td>Medium</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Designated Operations</td>
<td>Medium</td>
<td>8%</td>
<td>8%</td>
<td>8%</td>
<td>8%</td>
</tr>
</tbody>
</table>

Projected Utility Rate Increases - Per Facilities Services

Electricity & Steam (OSU)

PPL (off-lease electricity):

Jan-23

Jan 2023: General rate case 3% for investments in renewable energy & wildfire mitigation, annual fuel cost adjustment (TAM) 11.3% (original 12.2% in FY23 budget request listed)
- $19,671 - 7.5% increase to natural gas
- No increases in recent past - no change in estimate from July 2022

Energy Center (on-lease electricity):

Jan 2024 - Jan 2028

Energy Center (on-lease electricity):

Jan 2023

22% increase July 1, 2023, 12% increase to match off-lease electricity

Natural Gas (NW Natural)

Hedged 100% as of February 2023, $3.950/MMBTU FY22/23 NG was 75% hedged at $3.75/MMBTU Current rates are trading at $4.18/MMBTU. Markets are watched closely by OSU and contracted purchasing agent.

Steam (Energy Center)

Jan 2023

Improves forecast: $22.10 / 1000 lbs steam - increasing to gradually match actual costs, tied to natural gas increases and no increases in recent past - no change in estimate from Fall 2023

Water & Sewer (City of Corvallis)

Feb-23

Water 7% - Wastewater 3%, Stormwater 7%, Combined 7% estimated

Feb-24

Water 3% - Wastewater 3%, Stormwater 5%, Combined 3% estimated

Feb-25

Water 3% - Wastewater 3%, Stormwater 5%, Combined 3% estimated

Feb-26

Water 4% - Wastewater 4%, Stormwater 5%, Combined 4% estimated

Feb-27

Water 3% - Wastewater 3%, Stormwater 5%, Combined 3% estimated

Feb-28

Water 3% - Wastewater 3%, Stormwater 5%, Combined 3% estimated

Transportation Maintenance Fee (City of Corvallis)

Feb-23

$1.00 per trip

Garbage

Low 8% 8% 8% 8% 8%

Service and Supplies (General inflation)

Low 2% 2% 2% 2% 2%

Projected Corvallis Campus Enrollment Headcount

Projected Incidental Fee Headcount

Visit the Oregon State University Budget website for more information.

*Note - red text indicates rate or amount may change as more information becomes available.