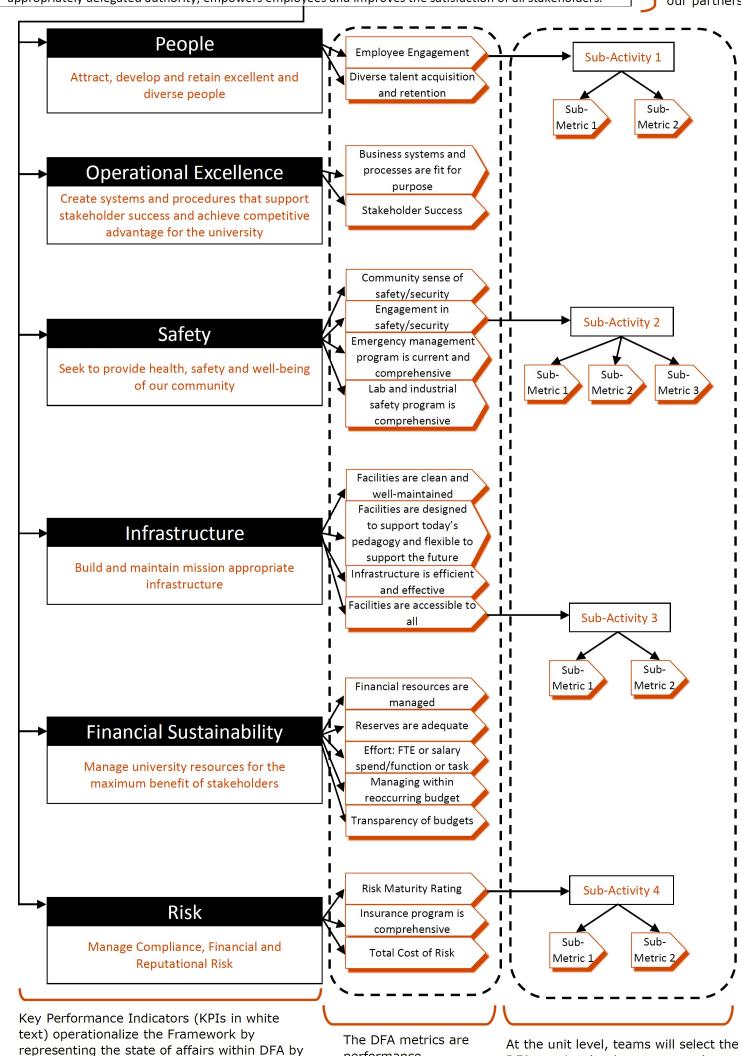


OSU Vision, Mission, and Core Values Accountability Diversity Integrity Respect Social Responsibility

Division of Finance and Administration Principles

- Structured and inclusive decision-making generates effective results.
- Clear and transparent communication conveys and confirms intent and respect for all stakeholders.
- Process consistency, balanced with flexibility, improves efficiency and effectiveness.
- Community safety and respect for all its members embodies our core values and enables our mission.
- Active stewardship of resources ensures the long-term success of the university.
- Assessing and managing risk balances innovation and compliance.
- Clearly defined and integrated policies, standards and processes that remove institutional bias, coupled with appropriately delegated authority, empowers employees and improves the satisfaction of all stakeholders.

The DFA
Principles are
rules that guide
our judgement
making and
action taking.
They reflect how
we conduct our
work and treat
our partners.



Each KPI has been assigned an overarching key activity (in orange text) that represents how all of DFA will focus efforts to improve that KPI.

activities.

integrating performance measurements of key

The DFA metrics are performance measurements tied to the KPI and key activity.

At the unit level, teams will select the DFA metrics that best measure how they contribute towards DFA's success. Sub-activities describe how the team will work to improve the metric. This work will be measured by the team's sub-metrics.