Division of Finance & Administration

Strategic Priorities for Fiscal Year 2023

These are mainly multi-year projects and initiatives that begin or continue in FY23 and will carry into future years

Advance a safe and inclusive environment

- Identify diversity, equity and inclusion goals for all DFA leaders and teams
- Increase utilization of minority-owned, women-owned and emerging small business (MWESB) vendors
- Enhance the background check process
- Establish a community engagement plan for the Department of Public Safety
- Implement new building access control systems
- Develop sustainable model to improve and maintain accessible physical infrastructure
- Implement recommendations from Workplace Safety Culture Task Force (multi-year project)
- Review policies and procedures to reduce structural barriers to access

Modernize administrative processes

- Continue support for financial management practices, including advancing the University Financial Management project
- Automate and streamline non-student billings and receivables accounting processes
- Assess a transition to a “blended OPE” model for budgeting to streamline cost calculations
- Conduct journey-mapping and process refinement to support OSU’s Administrative Modernization Program
- Improve visibility of financial data to improve decision-making
- Continue collaboration with Research Office to streamline administrative and business processes in support of researchers
- Mitigate risk by improving support for multi-year university-wide initiatives
- Revise budget model following FY22 review
- Support assessment of potential tuition model changes through University Budget Committee

Be an Oregon employer of choice

- Improve and enhance recruiting, onboarding and training initiatives via the HR Service Delivery Platform.
- Develop a division-wide employee recognition program that incentivizes and celebrates employee contributions
- Implement Talent Management Initiatives to support employees and supervisors including new supervisor orientation, performance management, managerial competency framework, CORE supervisor system redesign, and learning management system)
- Partner with a university committee to develop a range of flexible work arrangements and pilot programs
- Expand recruitment guidance and support for search committees
- Improve unit onboarding and training to better foster a welcoming and inclusive climate
- Implement accessibility recommendations from ADA31 Task Force
- Advance the Path to Carbon Neutrality and Sustainable Transportation Strategy (links to PDF)

Modernize academic and research infrastructure

- Utilize information systems like GIS and data visualization to develop new decision-making and communication tools
- Continue improvements around laboratory safety
- Develop and implement the Ten-Year Capital Forecast and minor project renovation schedule on an annual basis and in alignment with the Corvallis Campus Vision
- Implement insurance and risk management processes related to Ship Operations charter guidelines