DFA Principles

<table>
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<th>OSU Core Values</th>
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<tr>
<td>Accountability</td>
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- **Structured and inclusive decision-making** generates effective results.
- **Clear and transparent communication** conveys and confirms intent and respect for all stakeholders.
- **Process consistency, balanced with flexibility**, improves efficiency and effectiveness.
- **Community safety and respect for all its members** embodies our core values, and enables our mission.
- **Active stewardship of resources** ensures the long-term success of the university.
- **Assessing and managing risk** balances innovation and compliance.
- **Clearly defined and integrated policies, standards and processes, that remove institutional bias, coupled with appropriately delegated authority**, empower employees and improve the satisfaction of all stakeholders.