

# FY22 Budget Planning Guidelines

These guidelines are based on projected or anticipated changes in enrollments, benefit costs and other variables that are subject to change. Where appropriate, the relative volatility of a guideline has been provided.

	Notes / Comments	Volatility	FY22	FY23	FY24	FY25	FY26
<b>Salaries</b>							
Unclassified - not represented		Medium	3%	TBD	TBD	TBD	TBD
Unclassified represented UAOSU		Medium	3%	TBD	TBD	TBD	TBD
Classified employees	4.5% (Full steps + TBD COLA on July 1, 2021 and TBD COLA on July 1, 2022) longevity premium (5 years of university service and topped out for at least 12 months) = 2.5%	Medium	4.5%	4.5%	TBD	TBD	TBD
Student Wages	Oregon Minimum Wage website: <a href="https://www.oregon.gov/boli/whd/omw/pages/minimum-wage-rate-summary.aspx">https://www.oregon.gov/boli/whd/omw/pages/minimum-wage-rate-summary.aspx</a>	Low	\$12.75	\$13.50	Adj annually based on the increase, if any, to the US City average CPI		
Graduate Pay - Minimum full-time equivalent monthly salary (Dependent upon contract negotiations)	CGE Collective Bargaining Agreement: <a href="https://hr.oregonstate.edu/sites/hr.oregonstate.edu/files/cge_cba_2020-2024.pdf">https://hr.oregonstate.edu/sites/hr.oregonstate.edu/files/cge_cba_2020-2024.pdf</a>	Medium	\$ 4,080	\$ 4,162	\$ 4,245	TBD	TBD
Graduate Composite Rate for Health Insurance	\$492 academic year plus 1/9 summer \$164 - FY21 rates; FY22 is estimate of 2% increase	Low	\$ 669.12	\$ 682.50	\$ 696.15	\$ 710.08	\$ 724.28
<b>Graduate Fee Remissions</b>							
	Base tuition - 12 credits - resident (not Ecampus) - uses a 2% inflationary estimate only Actual costs vary by program. Please refer to approved Tuition & Fees for actual costs: University may remit the following fees pending collective bargaining: -\$604/per term -One-time matriculation fee - \$350 -One-time International Student Orientation Fee - \$30 (winter and spring terms) or \$50 (fall term)	Medium	\$ 4,507	\$ 4,598	\$ 4,689	\$ 4,783	\$ 4,879
		Low					
		Low					
	***PLEASE NOTE: Tuition and fees are subject to approval by the OSU President, the OSU Board and the Higher Ed Coordinating Commission***						
<b>Estimated Other Payroll Expense</b>							
<b>Blended Rates</b>							
	OPE rate for hires before 8/29/2003		40.95%	40.95%	TBD	TBD	TBD
	OPE rate for hires after 8/29/2003		32.96%	32.96%	TBD	TBD	TBD
	Blended OPE rate		34.62%	34.62%	TBD	TBD	TBD
<b>Retirement Rates</b>							
	PERS - Tier1 / Tier2	High	32.96%	32.96%	TBD	TBD	TBD
	PERS - Tier3	High	28.89%	28.89%	TBD	TBD	TBD
	ORP - Tier1 / Tier2	High	32.30%	32.30%	TBD	TBD	TBD
	ORP - Tier3	High	15.63%	15.63%	TBD	TBD	TBD
	ORP - Tier4 <sup>1</sup>	High	8% plus up to 4% match of 403(b)				
	<sup>1</sup> New employees who are hired after July 1, 2014 and who choose ORP, will be Tier 4. Exceptions would be employees who were previously in the retirement system. Questions? Contact Employee Benefits.						
	Other OPE Percentage rates – 8.06%						
	3% annual increase in each January	Low	\$ 18,450	\$ 19,002	\$ 19,572	\$ 20,159	\$ 20,764
<b>Assessments (fee funded units)</b>							
-General Admin Overhead Charge (28204)	Based on prior FY expenditures		3%	3%	3%	3%	3%
-Business Center Assessment			5%	5%	5%	5%	5%
-Designated Operations			8%	8%	8%	8%	8%
<b>Projected Utilities Rate Increases - Per Facilities Services</b>							
<b>Electricity &amp; Steam (OSU)</b>							
PPL (off-lease electricity):	1/2021 overall increase of 0.7% from a pending rate case and annual fuel cost adjustment (TAM) for schedule 48 customers (on/off peak hour definitions also changing)	Medium					
	1/1/2022 - Jan-2026 vendor unable to provide high level estimates except that they "will work hard... to minimize upward pressure on rates..."						
Energy Center (on-lease electricity):	expecting up about one cent - estimated at \$0.0934 / kwh	Low	.0934/kwh	.09-.11/kwh	.10-.12/kwh	.10-.12/kwh	.11-.13/kwh
Natural Gas (NW Natural)	11/2021 vendor unable to provide trending, but third party consultant estimates change of -1% 11/2022 vendor unable to provide trending, but third party consultant estimates change of -16% 11/2023 vendor unable to provide trending, but third party consultant estimates change of -12% 11/2024 vendor unable to provide high level estimates except that commodity costs have been decreasing since 2008 11/2025 vendor unable to provide high level estimates except that commodity costs have been decreasing since 2008		-1%	-16%	-12%	TBD	TBD
Steam (Energy Center)	Jul-20 \$19.50 / 1000 lbs steam	Medium	No Change	expect reevaluation of steam rates in coming years			
Water & Sewer (City of Corvallis)*	2/2021 Water 3%; Wastewater 3%; Stormwater 3%; Combined 3.0% actual 2/2022 Water 4%; Wastewater 4%; Stormwater 3%; Combined 3.9% estimated 2/2023 Water 3%; Wastewater 3%; Stormwater 5%; Combined 3.2% estimated 2/2024 Water 3%; Wastewater 3%; Stormwater 5%; Combined 3.3% estimated 2/2025 No estimate available yet (City doesn't provide this far out)		2.6%/3.4%	3.4%/2.9%	2.9%/TBD	TBD	TBD
Garbage	increase per year through FY22	Low	8%	8%	8%	8%	8%
<b>Service and Supplies (General Inflation)</b>							
	general inflation	Low	2%	2%	2%	2%	2%
<b>Projected Corvallis Campus Enrollment FTE</b>							
	Will update mid October 2020 based on FY21 actuals	High	-8%	TBD	TBD	TBD	TBD
<b>Projected Incidental Fee FTE</b>							
	Will update mid October 2020 based on FY21 actuals	High	-8%	TBD	TBD	TBD	TBD

\*Note - red text indicates rate or amount may change as more information becomes available.